

9 Calls to Action

to creating an anti-racist, inclusive, equitable, and safe space for the GIDS community



CALL TO ACTION #1

Communicate GIDS' commitment to anti-racism and anti-oppression.

CALL TO ACTION #2

Communicate university policies and procedures for addressing discrimination and harassment, and establish prompt, effective, and confidential channels to address these issues when they do occur.



CALL TO ACTION #3

Increase diversity among IDS faculty and advocate for increased diversity in other departments.

CALL TO ACTION #4

Diversify the undergraduate student population.



CALL TO ACTION #5

Diversify and decolonize the curriculum.

CALL TO ACTION #6

Enhance capacity of faculty to create and maintain respectful and inclusive classroom environments, facilitate discussions about race, and address issues when they do arise.



CALL TO ACTION #7

Raise student awareness and understanding of racism, oppression, and their impacts.

CALL TO ACTION #8

Create opportunities for BIPOC students and faculty to gather.



CALL TO ACTION #9

Provide information about available supports for BIPOC students, staff, and faculty.

Additional information

GIDS has launched an Anti-Racism & Inclusion Advisory Council.

If you are interested in participating, please contact GIDS Director Andrea Paras at aparas@uoguelph.ca.

We will also be hosting upcoming sessions for students to share priorities for implementing the *Calls to Action*.

Scan this QR code to be redirected to A Path Forward: Anti-Racism Working Group Report.

